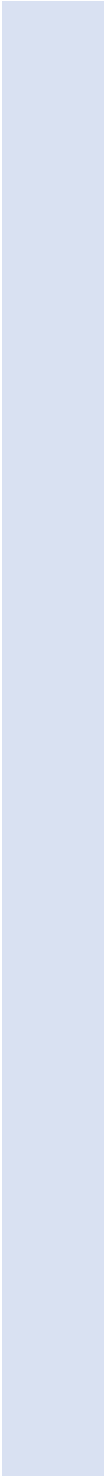


GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$117,384	\$120,905	\$124,533	\$128,268	\$132,117	\$136,079	\$140,161
47	\$114,520	\$117,956	\$121,496	\$125,140	\$128,895	\$132,760	\$136,743
46	\$111,727	\$115,079	\$118,533	\$122,088	\$125,751	\$129,522	\$133,408
45	\$109,002	\$112,272	\$115,641	\$119,110	\$122,684	\$126,363	\$130,154
44	\$106,344	\$109,534	\$112,821	\$116,205	\$119,691	\$123,281	\$126,979
43	\$103,750	\$106,862	\$110,069	\$113,371	\$116,772	\$120,274	\$123,882
42	\$101,219	\$104,256	\$107,385	\$110,605	\$113,924	\$117,341	\$120,861
41	\$98,751	\$101,713	\$104,766	\$107,908	\$111,145	\$114,478	\$117,913
40							



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$65.21	\$67.16	\$69.18	\$71.26	\$73.39	\$75.60	\$77.86
47	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75	\$75.96
46	\$62.07	\$63.93	\$65.85	\$67.82	\$69.86	\$71.95	\$74.11
45	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30
44	\$59.07	\$60.85	\$62.67	\$64.55	\$66.49	\$68.48	\$70.54
43	\$57.63	\$59.36	\$61.14	\$62.98	\$64.87	\$66.81	\$68.82
42	\$56.23	\$57.92	\$59.65	\$61.44	\$63.29	\$65.18	\$67.14
41	\$54.86	\$56.50	\$58.20	\$59.94	\$61.74	\$63.59	\$65.50